

Generic Board Self-Evaluation

1. Your Evaluation of Board Effectiveness

The following questions ask you to share *your* opinions regarding the XYZ Foundation Board's performance on a number of key dimensions of board effectiveness.

1. To what extent do you agree or disagree with the following statements as they pertain to XYZ Board performance?

| | Strongly Agree | Agree | Disagree | Strongly Disagree | Don't Know/Not Applicable |
|--|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| Our board appreciates and adapts to the distinctive characteristics of the organization we govern. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The actions of our board are guided by organizational mission, tradition and history. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our decisions and actions reflect and reinforce organizational values. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board creates frequent opportunities for board member education. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board periodically engages in self-reflection and seeks feedback on our performance. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board creates a sense of inclusiveness among its members. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board sets goals for itself. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board grooms members for leadership positions on the board. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board receives the information we need to make good decisions when we need it and in an acceptable format. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board perceives subtlety and nuance. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board tolerates ambiguity, pursues information and encourages debate. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board respects the integrity of the governance process. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board attends to strategy. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board establishes priorities. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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2. To what extent would you agree or disagree with the following statements as they pertain to XYZ Board performance?

| | Strongly Agree | Agree | Disagree | Strongly Disagree | Don't Know/Not Applicable |
|---|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| Our board adds significant value to the work of the XYZ ORG (i.e. we don't just ride success; we drive it). | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board members carry their fair share of the foundation workload, giving time and money as they should. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board recognizes and learns from our mistakes. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board routinely connects with XYZ ORG constituents (e.g. donors, staff, scholarship recipients, etc.) to evaluate mission needs and outcomes. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board attempts to minimize conflict and avoid win-lose situations with our key constituents. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board anticipates problems and acts before issues become urgent. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board clearly understands and adheres to the Bylaws and policies that govern its decision-making. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board holds itself accountable for defining, shaping and safekeeping the Foundation's mission. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our board maintains its vitality by regularly removing poor performers and recruiting enthusiastic new board members. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

2. Your Personal Experience on the XYZ Board

3. To what extent does each of the following statements describe your own personal experience on the XYZ board?

| | Strongly Agree | Agree | Disagree | Strongly Disagree | Don't Know/Not Applicable |
|--|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| I know what is expected of me on this board. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I have the resources (e.g. information, training, etc.) I need to do a good job on this board. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I feel that my talents are well utilized on this board. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My work as a XYZ ORG Board member makes a positive difference in people's lives. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| In the past month I have received recognition or praise for doing good work on this board. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| On this board my opinions count. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Membership on this board regularly provides me with opportunities to learn and grow. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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4. What do you like most about your experience as an XYZ Board member?

5. What do you like least about your experience as a XYZ Board member?

6. What XYZ Board structures, policies, procedures or practices would you most like to see added, deleted, updated, clarified or changed? Why, or in what way(s)?

Priority 1:

Priority 2:

Priority 3:

7. In what ways would you most like to see XYZ Board performance improve?

Priority 1:

Priority 2:

Priority 3:

8. What do you see as the biggest obstacles improving XYZ Board performance?

Obstacle 1:

Obstacle 2:

Obstacle 3:

9. Please share any special comments or concerns here.